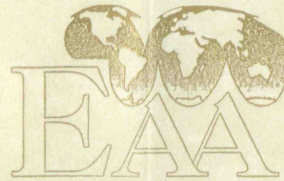


Environmental Assessment Association



hereby certifies that

Dana Allen Spotts CES

has been qualified for membership in the

Environmental Assessment Association

and has been admitted by its Board of Directors and declared to be a

CES

Certified Environmental Specialist

*and is hereby granted this certificate
under the conditions presented in its by-laws.*

Signed and sealed this 30th day of March, 1999

Greg Burnha
Managing Director