

This is to hereby acknowledge that

**Dana A. Spotts**

has completed the following compliance course

**An Introduction to the Endangered Species Act**

Issued by EPA Alliance upon recommendation  
of the Director of Training on

**June 7, 2012**

This course has been issued **2** hours of  
continuing education credits.

  
Jeremy Kelley, Director of Training  
EPA Alliance, Baxter Communications Group

Certificate # EA1856

